



We only do positive.



RESPECT

The ArcOframe Stadium, Ruskin Drive Sports Village, St Helens, WA10 6RP

## Equality Policy

**The aim of this policy is to ensure that everyone is treated fairly and with respect and that our club is equally accessible to all.**

Pilkington Football Club (the "Club") is responsible for setting the standards and values to apply throughout the Club at every level. Football is for everyone; it belongs to, and should be enjoyed by, anyone who wants to participate in it.

The Club's commitment is to promote inclusion and to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership, race, nationality, ethnic origin, colour, religion or belief, ability or disability, pregnancy and maternity, and to encourage equal opportunities.

This Policy is fully supported by the Club's board which is responsible for the implementation of this policy.

The Club will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities.

The Club will not tolerate harassment, including sexual harassment, bullying, abuse or victimisation of an individual, which for the purposes of this Policy and the actions and sanction applicable is regarded as discrimination, whether physical or verbal. The Club will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

The Club commits itself to the immediate investigation of any allegation, when it is brought to its attention, of discrimination and where such is found to be the case, the Club will require that the practice stops, and impose sanctions as appropriate.

The Club is committed to inclusion and anti-discrimination and raising awareness and educating, investigating concerns and applying relevant and proportionate sanctions, campaigning, achieving independently verified equality standards, widening diversity and representation and promoting diverse role models are all key actions to promote inclusion and eradicate discrimination within football.



Facebook:  
PilkingtonFC



Twitter:  
@Pilkingtonfc



Website:  
pilkingtonfc.com

Pilkington Football Club is the trading name of Pilkington St Helens Football Club Limited, a Community Benefit Society registered with the Financial Conduct Authority under the Co-operative and Community Benefit Societies Act 2014, registration number 8354